



AT&T Cabling Systems Environment, Health & Safety Policy

To Our Valued Customers,

It is the policy of AT&T Cabling Systems (the "company") to operate and to provide products and services in an environmentally responsible and sustainable manner to protect the health and safety of our employees and the public.

AT&T Cabling Systems Environment, Health & Safety Policy Commitments

The company is committed to:

- Complying with all applicable environment, health and safety laws and regulations and maintaining and improving management systems throughout the company to meet our compliance obligations.
- Conserving the natural resources we use, because we recognize the need to use energy and other natural resources responsibly.
- Promoting pollution prevention, including recycling and minimizing waste.
- Preventing environment, health and safety incidents at our operations and responding swiftly and effectively should they occur, to protect our employees, neighbors and the environment.
- Integrating environment, health and safety considerations into our business processes and encouraging our suppliers to do the same.
- Supporting our employees' environment, health and safety obligations by providing necessary and appropriate training, job aids and resources.

Riza Akan

A handwritten signature in black ink, appearing to read "Riza Akan", written over a light blue horizontal line.

General Manager

February 2016